Strategic Framework
Workplace Health without Borders (Australia)

February 2019
Vision

A world in which workers, their families, and communities do not get ill because of their work.

Mission

To prevent work-related disease and injury around the world through shared expertise, knowledge and skills.

Principles

WHWB (AUS) (Aus) is a branch of the WHWB (International Group) and recognises occupational health and safety as a basic human right as defined by the International Labour Organization (ILO) - ILO Fundamental Principles of Occupational Health and Safety 2008, p.17,

“All workers have rights.

Workers, as well as employers and governments, must ensure that these rights are protected and must strive to establish and maintain decent working conditions and a decent working environment.

More specifically:

- work should take place in a safe and healthy working environment;
- conditions of work should be consistent with workers’ well-being and human dignity;
- work should offer real possibilities for personal achievement, self-fulfilment and service to society (ILO, 1984)”.

WHWB (AUS) will:

- adhere to the ethics of the practice of the occupational health profession at all times in accordance with the International Occupational Hygiene Association (IOHA) - IOHA Code of Ethics;
- offer support to workers, families and communities without discrimination;
- offer support to populations with limited access to occupational health and occupational hygiene expertise and services;
- maintain independence;
- be transparent and accountable in every activity while respecting privacy and confidentiality.
Goals

To achieve WHWB (AUS)’s mission of preventing work-related disease and injury around the world by:

- actively promoting the awareness and the practice of occupational health and occupational hygiene globally;

- engaging volunteers in projects to improve workplace health for populations with limited access to occupational health and occupational hygiene expertise and services;

- providing technical assistance, training, mentoring and skills development to help workers and their representatives, employers, community groups and public agencies develop the capacity and local infrastructure to manage and improve workplace health and safety conditions;

- providing simple, practical guidance, tools and methods for effective occupational health risk management;

- working with organizations (such as government departments, non-governmental organizations [NGOs], professional societies, academic institutions, trade unions, industry, and others) who serve communities and workplaces particularly in developing countries, and populations with limited access to occupational health and occupational hygiene expertise and services, so as to integrate occupational health and occupational hygiene into their operations around the globe;

- fostering collaboration among people and organizations working on common occupational health and occupational hygiene issues and problems; and

- building knowledge and awareness about global occupational health and occupational hygiene needs among the general public, and within health care, academia, and occupational health communities.

<table>
<thead>
<tr>
<th>Version</th>
<th>Date</th>
<th>Description</th>
<th>Author</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0</td>
<td>2/2/19</td>
<td>Original issue Based upon WHWB (International)</td>
<td>Elaine Lindars</td>
</tr>
</tbody>
</table>